### UNIVERSITY OF CALIFORNIA MEDICAL PLANS: MONTHLY COST for 2008

FOR EMPLOYEES WITH FULL-TIME EQUIVALENT ANNUAL SALARY RATE OF:

<table>
<thead>
<tr>
<th>MEDICAL PLAN</th>
<th>$45,000 and under</th>
<th>$45,001-$89,000</th>
<th>$89,001-$133,000</th>
<th>$133,001 and above</th>
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<td><strong>Health Net</strong></td>
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<tr>
<td>Gross Rates</td>
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<td>Net Employee Cost</td>
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<td><strong>Blue Cross PLUS</strong></td>
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