

# 2008

## UNIVERSITY OF CALIFORNIA MEDICAL PLANS: MONTHLY COST for 2008

FOR EMPLOYEES WITH FULL-TIME EQUIVALENT ANNUAL SALARY RATE OF:

	\$45,000 and under				\$45,001-\$89,000				\$89,001-\$133,000				\$133,001 and above			
<u>MEDICAL PLAN</u>	Self plus Self	Self plus Child(ren)	Self plus Adult	Self plus Family	Self plus Self	Self plus Child(ren)	Self plus Adult	Self plus Family	Self plus Self	Self plus Child(ren)	Self plus Adult	Self plus Family	Self plus Self	Self plus Child(ren)	Self plus Adult	Self plus Family
<b>Health Net</b>	<b>Health Net</b>				<b>Health Net</b>				<b>Health Net</b>				<b>Health Net</b>			
Gross Rates	388.52	699.33	815.89	1,126.71	388.52	699.33	815.89	1,126.71	388.52	699.33	815.89	1,126.71	388.52	699.33	815.89	1,126.71
UC Contribution	371.66	668.99	746.55	1,043.88	345.91	622.64	687.98	964.71	319.66	575.39	635.78	891.51	292.91	527.24	582.57	816.90
Net Employee Cost	16.86	30.34	69.34	82.83	42.61	76.69	127.91	162.00	68.86	123.94	180.11	235.20	95.61	172.09	233.32	309.81
<b>Kaiser Permanente-CA</b>	<b>Kaiser Permanente--CA</b>				<b>Kaiser Permanente--CA</b>				<b>Kaiser Permanente--CA</b>				<b>Kaiser Permanente--CA</b>			
Gross Rates	368.68	663.62	774.23	1,069.17	368.68	663.62	774.23	1,069.17	368.68	663.62	774.23	1,069.17	368.68	663.62	774.23	1,069.17
UC Contribution	362.18	651.91	760.57	1,050.31	335.62	604.11	699.80	968.29	308.52	555.33	646.17	892.98	280.33	504.60	590.39	814.66
Net Employee Cost	6.50	11.71	13.66	18.86	33.06	59.51	74.43	100.88	60.16	108.29	128.06	176.19	88.35	159.02	183.84	254.51
<b>Blue Cross PLUS</b>	<b>Blue Cross PLUS</b>				<b>Blue Cross PLUS</b>				<b>Blue Cross PLUS</b>				<b>Blue Cross PLUS</b>			
Gross Rates	418.25	752.85	878.33	1,212.92	418.25	752.85	878.33	1,212.92	418.25	752.85	878.33	1,212.92	418.25	752.85	878.33	1,212.92
UC Contribution	371.66	668.99	746.55	1,043.88	345.91	622.64	687.98	964.71	319.66	575.39	635.78	891.51	292.91	527.24	582.57	816.90
Net Employee Cost	46.59	83.86	131.78	169.04	72.34	130.21	190.35	248.21	98.59	177.46	242.55	321.41	125.34	225.61	295.76	396.02
<b>Blue Cross PPO</b>	<b>Blue Cross PPO</b>				<b>Blue Cross PPO</b>				<b>Blue Cross PPO</b>				<b>Blue Cross PPO</b>			
Gross Rates	447.57	805.63	939.90	1,297.95	447.57	805.63	939.90	1,297.95	447.57	805.63	939.90	1,297.95	447.57	805.63	939.90	1,297.95
UC Contribution	371.66	668.99	746.55	1,043.88	345.91	622.64	687.98	964.71	319.66	575.39	635.78	891.51	292.91	527.24	582.57	816.90
Net Employee Cost	75.91	136.64	193.35	254.07	101.66	182.99	251.92	333.24	127.91	230.24	304.12	406.44	154.66	278.39	357.33	481.05
<b>CIGNA Choice</b>	<b>CIGNA Choice</b>				<b>CIGNA Choice</b>				<b>CIGNA Choice</b>				<b>CIGNA Choice</b>			
Gross Rates	386.52	695.73	811.69	1,120.91	386.52	695.73	811.69	1,120.91	386.52	695.73	811.69	1,120.91	386.52	695.73	811.69	1,120.91
UC Contribution	371.66	668.99	746.55	1,043.88	345.91	622.64	687.98	964.71	319.66	575.39	635.78	891.51	292.91	527.24	582.57	816.90
Net Employee Cost	14.86	26.74	65.14	77.03	40.61	73.09	123.71	156.20	66.86	120.34	175.91	229.40	93.61	168.49	229.12	304.01
<b>Western Health Advantage</b>	<b>Western Health Advantage</b>				<b>Western Health Advantage</b>				<b>Western Health Advantage</b>				<b>Western Health Advantage</b>			
Gross Rates	363.63	654.53	763.62	1,054.53	363.63	654.53	763.62	1,054.53	363.63	654.53	763.62	1,054.53	363.63	654.53	763.62	1,054.53
UC Contribution	357.13	642.82	749.96	1,035.67	330.57	595.02	689.19	953.65	303.47	546.24	635.56	878.34	275.28	495.51	579.78	800.02
Net Employee Cost	6.50	11.71	13.66	18.86	33.06	59.51	74.43	100.88	60.16	108.29	128.06	176.19	88.35	159.02	183.84	254.51
<b>CORE Major Medical - CA</b>	<b>CORE Major Medical--CA</b>				<b>CORE Major Medical--CA</b>				<b>CORE Major Medical--CA</b>				<b>CORE Major Medical--CA</b>			
Gross Rates	50.00	90.00	106.00	146.00	50.00	90.00	106.00	146.00	50.00	90.00	106.00	146.00	50.00	90.00	106.00	146.00
UC Contribution	50.00	90.00	106.00	146.00	50.00	90.00	106.00	146.00	50.00	90.00	106.00	146.00	50.00	90.00	106.00	146.00
Net Employee Cost	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00