


**Policy on Comprehensive Benefits for Postdoctoral Scholars
in Title Codes 3252, 3253, and 3254
January 1, 2008**

1. Postdocs in all title codes (3252, 3253, 3254) and their dependents must receive health care benefits while employed at UCSF. The P.I. is responsible for 100% of the cost of such benefits, which includes the HMO Medical plan and Dental and Vision plans. The P.I. is also responsible for Short-term disability, Life/Accident, and/or Workers Comp.
2. The P.I. is responsible for 100% of the cost of benefits for the dependents of all Postdoctoral Scholars (3252, 3253, and 3254) enrolled in the HMO Medical plan, and the Dental and Vision plans.
3. Postdocs in all title codes are responsible for paying additional premium costs, such as PPO premiums and Long-Term Disability premium should they choose to enroll in those options for themselves or their dependents.
4. Some Postdoctoral Fellows (3253) or Postdoctoral Paid-Directs (3254) may be paid from a funding source that allows benefits to be charged to their research or institutional allowance. In this case, the P.I.'s share can be covered by these sources. However, if the funding source is insufficient to cover the P.I.'s share, the P.I. will be responsible for covering the remaining cost.
5. As of January 1, 2007, all Postdoctoral Scholars (3252, 3253, 3254) and their dependents are automatically covered for medical evacuation and repatriation benefits necessary to satisfy the J Visa Program.
6. Information about the UC Postdoctoral Scholars Benefits Plan is available at: <http://www.garnett-powers.com/postdoc/ucsf/index.htm>

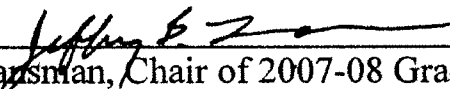
Approved:



Patricia Calarco, Dean of Graduate Studies



Date



Jeff Larsman, Chair of 2007-08 Graduate Council



Date